

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
DIVISION OF JUDGES
BRANCH OFFICE
SAN FRANCISCO, CALIFORNIA

UNIVERSAL TRUSS, INC.,
A DIVISION OF UNIVERSAL FOREST PRODUCTS, INC.

and

Cases 31-CA-25477
31-CA-25676
31-CA-25939

CABINET MAKERS, MILLMEN AND INDUSTRIAL
CARPENTERS, LOCAL 721

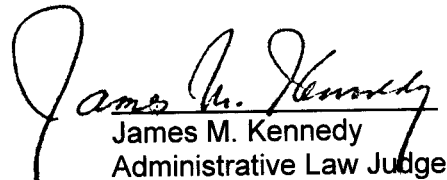
ORDER GRANTING MOTION and SECOND ERRATA

I issued my decision and recommended order in the above matter on August 28, 2003. Subsequently, I issued an errata correcting multiple proofing errors. Thereafter, by letter dated September 11, 2003, sent to all parties, Respondent's counsel, James W. Michalski, called my attention to an anomaly in my decision. Specifically, he observed that in the body of the decision, I had recommended, after discussion of the facts, dismissal of the complaint as it concerned alleged discriminatee Ezequiel Santos Perez. Despite that finding, as Mr. Michalski has noted, I inadvertently included Ezequiel Santos Perez' name as an individual entitled to a remedial order. I acknowledge the error.

Under the Board's decision in *Wilco Business Forms*, 280 NLRB 1336, 1336 fn. 2 (1986), I will treat Mr. Michalski's letter as a motion to correct the decision on a nonsubstantive matter and **GRANT THE MOTION**. In addition, yet another proofing error has been discovered and will also be corrected.

Accordingly, I issue the following SECOND ERRATA to my decision:

1. Strike the name "Ezequiel Santos Perez" from the Remedy (p. 70, l. 32), the Order (p. 71, ll. 16, 29, 37, and 44), and from the Appendix, in the three paragraphs where it appears.
2. p. 41, l. 37. Change "necessaty" to "necessary"


James M. Kennedy
Administrative Law Judge

DATE: September 19, 2003